

2023 Statement:

MODERN SLAVERY ACT 2015
SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

Gumtree.com Limited is committed to combating slavery and human trafficking in our supply chains and in our business.

For more information about our company, please visit our [About Gumtree](#) page.

Our Approach

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or any part of our business. A majority of our suppliers have agreed to adhere to the our [Supplier Code of Business Conduct and Ethics](#) which requires, among other things, that:

- Our suppliers encourage freely chosen employment. Forced, bonded or indentured labour or involuntary prison labour is prohibited.
- Our suppliers do not engage in child labour. No person shall be employed younger than the minimum age permitted by the laws of the country where the person is employed, nor shall the supplier interfere with a child's education by employing a child in violation of a country's compulsory education laws.

We will take measures to ensure compliance and address potential instances of non-compliance with our Supplier Code of Business Conduct and Ethics.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Gumtree's slavery and human trafficking statement for the financial year ending 31 December 2022.

This statement was approved by the Gumtree.com Limited Board of Directors.

Signed: Nicholas Moodie
F1F0A39F962C5BDCB32CC961A7C7D44F contractworks

Name: Nicholas Moodie (Director)

GUMTREE.COM LIMITED

Date: 5 June 2023